The following is an explanation of taxable cash and non-cash fringe benefits that may be included in box 1, box 5, box 16, and box 18 on your 2020 W-2 form. The amount added to these boxes will be shown on your W-2 in the box number noted under each heading.

**Athletic Season Tickets**

If in 2020 you received season tickets to athletic events, the value of the season tickets less 20% is included in your taxable income. (amount shown in box 14 code Y)

**Personal Auto Use**

The Deficit Reduction Act of 1984 (DEFRA) requires that employees who are provided automobiles by their employers to be charged with additional taxable income for the personal use of such automobiles. (amount shown in box 14 code U).

**Graduate Fee Remission**

The Deficit Reduction Act of 1984 (DEFRA) requires that fee reductions granted to employees, spouses and dependent children for courses taken at the graduate level be included in taxable income. Effective January 1, 2004, employees who take graduate level courses will only be taxed on fee reductions that exceed $5,250 for the calendar year. Graduate fee reductions for spouses and dependent children remain taxable on the full amount. (amount shown in box 14 code V)

**Group Term Life Insurance**

Section 79 of the Internal Revenue Code stipulates that the cost of group-term life insurance coverage in excess of $50,000 is considered as taxable income to the insured. The cost rates are established by the IRS based on the age of the covered employee (amount shown in box 12 code C).

**Moving Expenses**

If in 2020 you were reimbursed non-qualified moving expenses, then these expenses represent taxable earnings during the calendar year in which paid. (amount shown in box 14 code T)

**Social Club Dues**

If in 2020 club dues were paid for you by the University, then these dues are prorated to personal taxable income on the ratio of personal versus business use. (amount shown in box 14 code W)

**Taxable Awards**

If in 2020 you received a taxable award, Section 74 of the Internal Revenue Code requires awards to be included in gross income. (amount shown in box 14 code X)

**Meal Card**

If in 2020 you were given a meal card for additional compensation, then the amount on the meal card represents taxable earnings (amount shown in Box 14 code S).

If you have any questions, please call the Controller’s office at ext. 6570. Specific questions regarding life insurance cost over $50,000 should be addressed to the Benefits Office at ext. 7090.